

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NORTH CAROLINA  
WESTERN DIVISION

SONYA SHAW, PHD )  
Plaintiff, )  
 )  
v. )  
 )  
TOWN OF GARNER, RODNEY )  
DICKERSON, Town Manager, in his )  
individual capacity, MATT ROYLANCE, )  
Assistant Town Manager, in his individual )  
capacity, and B. D. SECHLER, )  
Human Resource Manager, in his individual )  
capacity )  
Defendants. )

**JUDGMENT**  
No. 5:23-CV-630-FL

**Decision by Court.**

This action came before the Honorable Louise W. Flanagan, United States District Judge, for consideration of the defendants' motion to dismiss.

**IT IS ORDERED, ADJUDGED AND DECREED** in accordance with the court's order entered April 23, 2024, and for the reasons set forth more specifically therein, it is ordered that defendants' motion to dismiss is GRANTED.

**This judgment Filed and Entered on February 16, 2024, and Copies To:**

June Allison / Valerie Bateman (via CM/ECF Notice of Electronic Filing)  
Oumayma El Hamzaoui / William Stewart, Jr. (via CM/ECF Notice of Electronic Filing)

April 23, 2024

PETER A. MOORE, JR., CLERK

/s/Sandra K. Collins  
(By) Sandra K. Collins, Deputy Clerk

